



OVERSEAS EMPLOYMENT TAX CREDIT

Use this form to claim the overseas employment tax credit. For more information, see Interpretation Bulletin IT-497, *Overseas Employment Tax Credit*.

Your employer has to complete Part 1 of this form before you can complete Part 2.

Enter the year to which the credit applies in the applicable box. If your employment period covers more than one year, complete a separate form for each year. Attach a completed copy of this form to your income tax return.

Claiming this tax credit may result in you having to pay alternative minimum tax. To determine if minimum tax applies to you, complete Form T691, *Alternative Minimum Tax*.

Tax Year ▶ 2008

Part 1 - Specified employer certification

Complete this part to certify the employment conditions of the employee identified below as they relate to the employment that qualifies for the overseas employment tax credit.

Complete this part only if the employment income qualifies. It may not if you are in the business of providing services and you employed five or fewer full-time employees throughout the year. If this is your situation, see subsection 122.3(1.1) of the *Income Tax Act*.

Employee's name Valued Client	Social insurance number 111 111 118
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A. Did this employee work for you in connection with a contract described in item C below **throughout** a period of **more than six consecutive months**, that began before the end of the year, and included any part of the year indicated **above**? Yes No

If **yes**, please indicate the period of employment (referred to as the **qualifying period**):
 from _____ to _____

B. Throughout the qualifying period, did this employee perform services **other than** under the international development assistance program of the Canadian International Development Agency (CIDA)? Yes No

C. Throughout the qualifying period, did the employee perform all or substantially all (**at least 90%**) of their employment duties **outside Canada** in connection with a contract (or for the purpose of obtaining a contract) under which you carried on a business outside Canada conducting one of the following activities? Yes No

If **yes**, tick the applicable box:

- the exploration for or exploitation of petroleum, natural gas, minerals, or other similar resources;
- any construction, installation, agricultural, or engineering activity;
- any activity performed under contract with the United Nations (UN);

any activity performed to obtain a contract on your behalf to undertake any of the above activities.

Enter the name of the country where the activities were performed and a brief description of the project: _____

D. Throughout the qualifying period, were you an employer in one of the following categories? Yes No
 If **yes**, tick the applicable box:

- a person or a corporation resident in Canada;
- a partnership in which persons resident in Canada, or corporations controlled by persons resident in Canada, own interests that exceed 10% of the fair market value of all interests in the partnership; or
- a corporation that is a foreign affiliate of a person resident in Canada.

Employer's name

Employer's account number

Name of the tax services office that processed a tax waiver for this credit (if one was requested)

I, _____, am an authorized signing officer of the business. I certify that the information given on this form is, to the best of my knowledge, correct and complete.

2009/05/07
Date

Signature of authorized officer

() _____
Telephone number

Part 2 – Overseas employment tax credit calculation

Complete this Part **only** if your employer answered yes to questions A, B, C, and D in **Part 1**.

Limit based on period of employment

Number of days in the qualifying period (referred to in question A of **Part 1**) that are in the tax year identified on page 1 of this form and during which you were a resident of Canada for tax purposes 6770 **1**

Enter the number of days from line 1 above and calculate as follows: $\frac{\quad}{365} \times \$80,000 =$ E

Limit based on employment income

Employment income for the period referred to on line 1 (included on lines 101 and 104 of your return) 2

Employment deductions related to amount on line 2 (If only some of the employment deductions relate to the amount on line 2, multiply the deductions by the number of days from line 1, then divide the result by 365.):

Annual union, professional, or like dues (included on line 212 of your return)		3	
Registered pension plan deduction (included on line 207 of your return)	+	4	
Other employment expenses (included on line 229 of your return) (please specify)	+	5	
Add lines 3 to 5	=	▶	- 6

Line 2 minus line 6 6772 **7**

Enter the amount from line 7 $\times 80\% =$ F

Calculation of the allowable tax credit

Net income for the year (from line 236 of your return) 8

Employee home relocation loan deduction (from line 248 of your return)		9	
Amount for security options deductible under paragraph 110(1)(d.2) or (d.3) of the <i>Income Tax Act</i> (included on line 249 of your return)	+	10	
Net capital losses of other years (from line 253 of your return)	+	11	
Capital gains deduction (from line 254 of your return)	+	12	
Other deductions from lines 250 and 256 of your return	+	13	
Add lines 9 to 13	=	▶	6773 14

Line 8 minus line 14 = G

Amount from line 34 of Schedule 1, *Federal Tax* or from line 37 if you are a resident of Quebec or a deemed resident of Canada 15

Non-refundable tax credits from line 350 of your Schedule 1 - 1,440 00 **16**

Line 15 minus line 16 = H

Enter the amount from line E or line F, whichever is **less** \times Amount from line H $=$ 6774 • 17
Divide by the amount from line G

Enter the amount from line 17, on line 426 of your Schedule 1.

This amount may also be used to calculate a provincial or territorial overseas employment tax credit on your provincial or territorial Form 428.